

Police Officers Kutztown Police Department, Berks County, PA

\$5,000 Hiring Bonus

\$5,000 Retention Bonus after the 2nd year

With three retirements in the next few months the opportunity to be hired by one of the premier small law enforcement agencies in the state has never been greater. The Kutztown Police Department is looking towards the future and will immediately hire two full time police officers who have their academy training. The two new officers will receive \$5,000 hiring bonus and a \$5,000 retention bonus after the second year.

Upon hire as full-time police officer you will earn over \$80,000 in your first year (excluding bonuses). After three years of step increases and a new contract in 2023 you'll be making in excess of \$100,000, not including the abundant opportunities for overtime.

Officers are given 96 hours of vacation after one year and 90 hours of holiday time (pro-rated) per year when they start. Officers also receive one personal day after every three months of service, and the opportunity to earn another 40 hours of paid time off simply by staying in shape and passing a fitness test. In other words, you'll have plenty of free time to spend all that money you'll be making!

There are other perks too such as advanced training opportunities, a great healthcare plan including vision and dental, generous uniform allowance, compensatory time off earned at time and a half, and tuition reimbursement to name a few.

What do you need to do to apply for this job?

Application forms will be available at the Kutztown Borough Police Department, on the website (www.KutztownPD.org), you may also e-mail a request (Kutztownpd@kutztownpd.org) or telephone (610-683-3545). However, the Kutztown Borough Civil Service Commission assumes no responsibility for missed filing deadlines due to a delay in the mail or other technical difficulties.

The deadline for applications is Thursday, November 17, 2022 at 4:00 p.m. There is no application fee.

Civil Service Requirements:

- United States citizen
- Must be at least 21 years of age at the date of filing application
- High school graduate or GED
- Must have Act 120 or out of state equivalent at time of appointment

- Must pass any and all written and/or oral examinations
- Must pass physical agility test
- Must pass physical and psychological examinations
- Must be of good moral character and pass extensive background investigation
- Must have a valid operator's license

The written test will be given on Sunday November 20 at 5:00 p.m. at a location to be determined.

An Equal Opportunity Employer,

Women and Minorities Are Encouraged To Apply