

**Commissioners' Workshop Meeting
Tuesday, October 10, 2006**

I. CALL TO ORDER:

The Berks County Board of Commissioners met in regular session on Tuesday, October 10, 2006 at 10:30 A.M. in the thirteenth floor Board Room of the Berks County Services Center, pursuant to due notice to Board members and the public.

Commissioner Chair Judith L. Schwank called the meeting to order with Commissioner Mark C. Scott in attendance. Also present were County Administrator, William E. Dennis, Solicitor Alan Miller Esq. and First Assistant Solicitor, Christine Sadler Esq., and Chief Clerk Terry Styer. Commissioner Thomas W. Gajewski, Sr. was not in attendance.

Commissioner Schwank opened the meeting with a moment of silence and the Pledge of Allegiance to the Flag.

II. DEPARTMENTAL REPORTS / REQUESTS:

Budget Department:

- A. Adopt Resolution authorizing 2006 Budget Transfers in the amount of \$5,500 and 2006 Appropriations in the amount \$1,430,000 per listing dated October 5, 2006. Bob Patrizio, Budget Director, presented the report.
- B. Motion authorizing execution of Contract Agreements/ Amendments as furnished by the Contract Coordinator, per attached listing dated October 5, 2006. Candy Noll, Contract Coordinator presented the list of contracts.

Human Resource Director:

- A. Human Resource Recommendations per list dated October 10, 2006; Beth Schiepan, Human Resources Director, described how she conducted a compression analysis of the first line supervisory positions within the County. She recommended salary adjustments for those where appropriate and that those adjustments should be based on the county's Total Compensation Philosophy which recommends a differential of between 5% - 8% She noted that the intent is to also recognize that some of the differential has already been created by an employee's performance and will not be eroded by this adjustment. She indicated that the majority of the costs involved with these adjustments will be reimbursable from Office of Aging, Children and Youth, Communications Center and the Conservation District. Following a lengthy discussion, Commissioners Scott and Schwank commended Beth for her department's increased sophistication and continuous improvement.

III. CERTIFICATE OF RECOGNITION

Commissioner Schwank presented a Certificate of Recognition to Ann Calvaresi Barr a Berks County Native, recognizing her for her dedication and outstanding performance as Director in the Acquisition and Sourcing and Management Team of the GAO (Government Accountability Office.)

IV. CITIZEN COMMENT/BUSINESS FROM THE FLOOR

David Baker, Green Party US Congressional Candidate in Philadelphia, who said he has lived in Reading for the last 2 ½ years, spoke regarding what he described as questionable handling by Reading City Council members for the appointment of a replacement for Councilwoman Donna Reed, who resigned last month.

There being no further business the meeting adjourned at 11:35 AM.

Respectfully Submitted,

Terry L Styer, Chief Clerk