



Berks County Sheriff

Berks County Courthouse - 3rd floor, 633 Court Street, Reading, PA 19601

Phone (610) 478-6240

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Eric J. Weaknecht
Sheriff

Mandy P. Miller
Chief Deputy

"Making a Difference"

Deputy Sheriff Hiring Process

05/25/2020

Application
Received

Mail Hiring Timeline, Deputy Sheriff
Job Description, Recruitment and
Selection Policy and Physical Fitness
Standards Form

Testing Date Set
Testing Packets Mailed

TESTING
Test Waivers Signed
Physical Agility Test
Performed

PASSED

FAILED

Testing Process:

Written Tests Immediately following Physical Agility Test
Ergometrics
Deputy Sheriff Entry Level Exam

Failure

Background Packet Mailed
Passing Applicants will be sent Background Packets for completion
All materials **MUST** be completed prior to Oral Interview

Failure

Oral Interview

Fingerprinting of applicant. Criminal History and Driving Record
Oral Interview Board (Division Captains)

Failure

Background Investigation
*Criminal History, Civil Records Check, Motor Vehicle Check,
Employment Verification, Credit Check, Military Verification,
Education Verification, Personal References, Home Visit,
Neighbor Visit/Interview and Computer Voice Stress Analysis (CVSA)*
Background is Pass/Fail and Details will NOT be disclosed

Failure

Conditional Offer of Employment
Based on position availability

Psychological Test (MMPI) *
Obtain Pennsylvania License to Carry Firearms *
County Physical Examination
County Drug Screening *
Obtain CDL License with Passenger Endorsement

Failure

Finished for this testing process
Applicant does not move forward

Applicant may reapply to be
considered for next testing cycle

Finished for this testing process
Applicant does not move forward

* No other applications will
be accepted from applicant

START AS
DEPUTY
SHERIFF

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER M/F/V/D

Sheriff@CountyofBerks.com



CountyofBerks.com/Sheriff