

National Disability Employment Awareness Month (NDEAM) Oct 2020

Presented by: Berks Workforce Development Board

Committee on Diversity, Equality and Inclusion

**INCREASING
ACCESS AND
OPPORTUNITY**

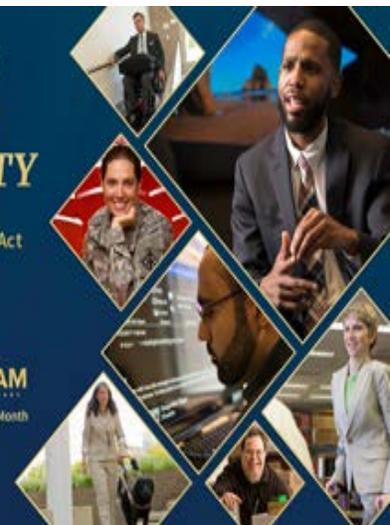
Celebrating 30 years of the
Americans with Disabilities Act

30th ADA 75th NDEAM

National Disability Employment Awareness Month

#ADA30 | #NDEAM75 | dol.gov/odep

U.S. DEPARTMENT OF LABOR
OFFICE OF DISABILITY EMPLOYMENT POLICY



NDEAM LINKS & RESOURCES

Learn more about NDEAM at

<https://www.dol.gov/odep/topics/ndeam>

Ideas for [employers](#) such as training supervisors & employees, creating a display, establishing an employee resource group, etc.

Want to build your own talent pipeline? Host a Disability Mentoring Day to promote career development for youth with disabilities through hands-on programs, job shadowing and ongoing mentoring. The American Association of People with Disabilities (AAPD) offers [information to assist in implementing a Disability Mentoring Day event](#).

Tip: For additional inspiration, check out [Beyond NDEAM: Year-Round Employer Strategies for Advancing Disability Inclusion](#).

This year marks not only the 75th observance of NDEAM, but also the 30th anniversary of the ADA. Both milestones are being commemorated with a range of events and activities centered on the theme **"Increasing Access and Opportunity."** An official poster is now available to download or [order](#) in both [English](#) and [Spanish](#). Read the [press release](#).

Tip: Want to engage job seekers with disabilities, including high school students? Contact a local agency to arrange a *tour of your worksite!* See below.

The ADA is landmark civil rights legislation that works to increase access and opportunity for people with disabilities across society, including in the workplace. To learn more, visit ODEP's [ADA webpage](#) or its [Job Accommodation Network \(JAN\)](#), the leading source of **free**, expert and confidential guidance on **workplace accommodations and disability employment issues**.

Did you know? Universal design is the design of products, communication or environments to make them accessible to all people, regardless of age, disability or other factors. Think curb cuts, voice recognition software, large print, and ramps. We all benefit from these productivity enhancers!

Berks County Resources

Agencies

Agencies

Agencies

Employer Testimonial

Updates from Symposium

Other?

For more information:

Berk County Workforce Development Board

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