



Tower Health- Abilities Focused Employment Program

Tower Health instituted an Abilities Focused Employment Program (AFEP) that is picking up momentum after experiencing some setback from the Pandemic. It's wonderful to see the staff who have obtained positions through AFEP thriving in their environments. The dedication these team members have shown to their roles inspire all with whom they work.

AFEP "works backward" to find a way to create special positions funded through the Tower Health Community Foundation. Working with department managers to identify gaps related to required but low priority tasks not getting done, a position is created that operates over multiple departments. This program was developed over a period of months and has led to relationships with the Office of Vocational Rehabilitation and local providers of services to individuals with disabilities.

Success Stories

June, who was introduced to Tower through a nine-month Transitional Employment position set up with Mosaic House (Threshold), has since stepped into a permanent position through AFEP. During her TE position, she was able to receive on-the-job training and experience that she was able to transition into her permanent role. Throughout these challenging months, June persevered and showed such dedication to her job, not once missing a scheduled day of work on campus.

Casey initially came to Tower through Vista Adult Services. Through AFEP, he stepped into his current position within the Storeroom. His support services were initially paused at the onset of Covid-19, which meant Casey couldn't report in. As soon as his team was able to join him once again, Casey returned and picked up right where he left off. Casey is a valued member of the Storeroom for the work he provides and shows pride in the position he holds.

Continued Progress –Full Speed Ahead

Tower looks forward to the months ahead as AFEP continues to grow. With the start of another Transitional Employment position in conjunction with Mosaic House, the program's momentum will continue. It's full speed ahead for AFEP!

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